

April 18, 2019

Residential #2 – National Seafood Industry Leadership Program 2019
Sydney 4-6 June 2019

This document is to provide you with a written brief for the National Seafood Industry Leadership Program (NSILP) Residential #2 in Sydney. It is a “copy” of the briefing document sent to you directly. We recommend that you read this document thoroughly.

Firstly, thanks to those who are keeping in contact with Affectus and with each other either via email and phone. As stated at the first residential in Hobart, communication is the most essential leadership quality, we will be having further discussion about how we can “lift the bar” individually and as a team in Sydney.

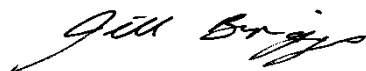
The briefing contains sections:

- Residential #2 Overview (please bear in mind flexibility is essential)
- Logistics
- Pre-session preparation

Finally, Chris, Heidi and I are looking forward to hearing your strategy progress and your leadership journey to date.

See you in Sydney and feel free to call at any time.

Sincerely



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Residential #2 - Overview

4 - 6 June 2019—Sydney					
Experiencing Leadership					
Day 4		Day 5—SFM		Day 6	
8.30am	W21—Reconnecting	6.00am	W27—Tour and Reviewing Day 4	8.00am	W32—Understanding Day 5
9.30am	W22—Teams and Leadership	8.30am	W28—Handling Conflict	10.00am	W33—Power and Behaviours
11.00am	W23—Strategy Update and Next Steps	11.00am	W29—Understanding Our Industry Panel	12.30pm	W34—Mission and Strategies—Canberra Presentation
12.00 noon	W24—Strategies—Work and Research	1.00pm	Lunch—With Guests and SFM Staff		
		2.00pm	W30—Media and Messages—Guest Speaker	3.00pm	W35—Mentoring
		2.30pm	W30—Media and Messages Session	3.30pm – 4.30pm	W36—Brief, Debrief and Close
4.30pm	W25—Team Mission Review	4.30pm	W31—Dinner Brief		
6.00pm	W26—Team Dinner	6.00pm	Industry Dinner – Sydney Seafood Cooking School		
Dress Code	Neat Casual		Day – Neat Casual – enclosed shoes for the SFM Tour Evening – Smart Casual		Neat Casual

Logistics

Venue: Rydges Sydney Central, Surry Hills 4 June
Sydney Fish Market 5 June
Rydges Sydney Central, Surry Hills 6 June
Commencing Time: 8.30am 4 June, 2019
Finishing Time: 4.30pm 6 June, 2019
Accommodation: Rydges Sydney Central (not compulsory but convenient)
Industry Networking Dinner: Sydney Seafood School 5 June, 2019

Things that need to be organised before you arrive:

- Organise your own accommodation
Rooms are being held for participants at:

Rydges Sydney Central
28 Albion St Surry Hills NSW 2010

We have arranged a special conferencing price for a Superior King Room for \$229 per night accommodation only. Parking is available at \$40 per day.

Booking Method:

- Contact the reservation team via phone (**02 9289 0000**) or email (**reservations_rydgessydneycentral@evt.com**)
 - quote BLOCK ID : **428257** or BLOCK NAME: **Affectus**
 - credit card details are required to be provided for guarantee purposes at the time of booking
 - Please note that the rooms at this special rate will be released on **4 May**
 - Alternatively, check prices available via the internet as they can sometimes be less than the conference quoted price.
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- Cash for transport, team dinner and potentially drinks for the Industry Networking Dinner and Team Dinner
 - Transport to your accommodation and consideration of transport to Sydney Fish Market (SFM) but this could also be via car pooling with those who have bought their cars.
 - The tour of Sydney Fish Market requires enclosed shoes and please note it can be very cold.

Pre-session Preparation

Strategy and Mission:

Come prepared to share with the whole group:

- what you have achieved to date;
- what your concerns and problems have been;
- potential solutions to the above and;
- next steps toward success and Canberra.

There will be significant time spent reviewing strategies and mission - there will be some added expectations regarding mission activity between Sydney and Canberra

Mentoring:

Come prepared to:

1. Talk about the success or issues regarding your experience of “NSILP 2018 buddying/internal mentoring”.
2. Share knowledge you have about successful mentoring relationships.
3. Share how you will implement an effective external mentoring arrangement.

Developing and Enhancing the 2018 Mission:

- Continue talking with the team members about how you will add value to the mission in Sydney.
- Be aware of the time available – you have approximately six (6) hours to work on the mission on Day 4 and Day 6.

Leadership:

Come willing to

- Challenge yourself regarding your leadership style, behaviours and traits.
- Listen to feedback about your leadership growth.
- Be part of developing the leadership profile of the whole group not the individuals.

Objectives:

- To work with facts about the industry and the outcomes developed to date.
- To work in your strategy group and NSILP 2018 Team and further develop the 2018 Mission.
- Practice and observe the skills and knowledge developed during the NSILP 2018.
- Present the “enhanced” vision and mission in a form that can be presented at Canberra Mission Launch and Graduation Dinner

Potential Plan for Mission “Time” Day 4 and 6.

Potential Plan Task	Guidelines
Identify what information you could gather that will “add value” to your mission and therefore your strategies	Spend time thinking and talking about where you want to get by the end
Identify skills and strengths in the team that will ensure you end up with data and information to enhance the mission	Think and talk about the skills and resources you have in the team to get the outcomes.
Plan your action	What are you going to do? Why are you doing it? Who is going to benefit? How is it to be done? Who will do what? When will it be completed?
Plan your mission thinking	Review your Residential #1 notes
Time Out	Find yourself as a whole team, have lunch and review what you have achieved and what more needs to happen
Formulate Ideas for the “mission enhancement” with the Facilitators	As a group begin to decide on what you now know
Gather extra required information and Prepare the Mission	
Initial first individual appraisal	Individually review how your leadership skills were used to the maximum