

## Hero Leaders and the 5 Mistakes

Dan Forbes - 2016

1. Hero leaders think they have to be smarter than those they lead. They relish the idea of being the smartest person in the room. They become arrogant and egotistical.
2. Hero leaders rarely admit their mistakes. The three words you'll never hear them say are, "I was wrong." To them, admitting mistakes is a sign of weakness to be avoided at all costs.
3. Hero leaders believe it's their position and authority that makes them a leader. They use their title and authority to force others to conform to their wishes. They often take a "my way or the highway" approach. This kills the morale of others.
4. Hero leaders focus on themselves. They consider themselves to be the most important person in the organization. They enjoy riding into town like the lone ranger to save the day.
5. Hero leaders constantly remind others of their (the leader's) power. They relish barking orders and giving commands. Others are expected to fall in line and do what they are told. Their one go-to style is command and control.