

**2017 National Seafood Industry Leadership Program
Graduate Profiles**

Graduates

Melanie Carrington



Director
Maxima Pearling Company
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Melanie is a Director of her family's Pearling Business that has been producing South Sea Pearls at its farm site in Cone Bay in the Kimberley for 30 years.

Melanie is one of a handful of Australian Pearl seeding technicians trained in the art by the Japanese. As a Pearl technician, she contracts to Australian pearl producing Companies.

Melanie sees the NSILP as an opportunity to learn more about the broader seafood industry, its leaders and the challenges they are confronting. The pearling industry is quite specialised and this program offers the opportunity to meet and learn from leaders in the seafood industry from around Australia and across the many sectors.

Melanie would like to contribute new ideas and share her pearling perspective with the group and implement innovative ideas learned back in the family business.

Brett Colley



Owner/Manager
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I'm the owner and manager of Sydney Fresh Seafood in Manly, inside Harris Farm Markets in Manly.

I've been involved in the seafood industry in retail for 17 years (since I was 14 years old) and have been in a management for 10-12 years.

I'm participating in the NSILP because I love the seafood industry and want to see it thrive.

I also believe this program will stretch me personally and give me significant personal growth.

Tiger Davey



FV Wildcard Relief Skipper
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My name is Tiger Davey, a fourth generation professional fisherman, catching Spanish Mackerel in the Gulf of Carpentaria, we have also diversified into luxury fishing charters in east Arnhem Land after completing an extensive rebuild of "Wildcard". I am participating in the National Seafood Industry Leadership Program to gain a better perspective of our industry especially outside of Professional Line Fishing and to garner an understanding of what the future holds for our industry. I hope to meet other key stake holders throughout the course who together we can create a unified industry that works with and complements each other now and into the future.



Charles David



Senior Project Officer
Torres Strait Regional Authority
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My name is Charles I was born and raised in the Torres Straits, I spent most of my early schooling life on Darnley Island in the far Eastern TS, then attended an agriculture boarding school in QLD on the Atherton Tablelands. Currently working for Torres Strait Regional Authority (TSRA) in the Fisheries Program.

Passionate for fisheries, I aspire to have the qualities of a leader and apply it where relevant to make a difference for the fishing dependency of the TS and the Australian country.

I have been subjected to the fishing industry from a very early age and feel a natural obligation and am willing to assume responsibility for the maintenance and development of the fishing industry in the TS and for the country. The TS community and Australia as a whole depends on the resources of the sea for subsistence and employment opportunities but not limited too.

Collaboration has many forms of benefits, in moving the countries fishing industry forward economically and sustainably, decisions on how this happens needs relevant experienced people at a national level influencing transparency and equality allowing genuine divestment back to grass roots level commercial fishing communities.

Meredith Epp



Communications and Marketing Manager
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Meredith Epp is the Communications and Marketing Manager for the Marine Stewardship Council (MSC) in Oceania. With a background in marine science and corporate communications, her role at MSC allows her to tap into both skill sets to communicate effectively about the MSC sustainable seafood program. By participating in the highly respected National Seafood Industry Leadership Program, Meredith hopes to gain a new perspective of the industry, strengthen her network and improve her professional leadership skills., Meredith would like to break down stereotypes of the fishing industry and to establish frameworks that ensure healthy, thriving oceans forever.

John Ford



Partner & Product Manager
Mezo Research
Honorary Research Fellow at University of Melbourne
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I am a marine scientist with broad experience in marine ecology, conservation, fisheries management and seafood marketing. I currently work as a partner at Mezo Research, a company bringing digital innovation to fisheries, and I lecture on sustainable seafood at Melbourne University. I see the NSILP as a fantastic opportunity to further my vision of a sustainable and vibrant Australian seafood industry that provides high quality seafood well into the future. I would like to contribute to the seafood industry by creating innovation in assessment, management and marketing, ensuring our fisheries are recognized as environmentally responsible, premium quality and with strong provenance.

Emily Grilly



Scientific Support Officer
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I currently work within the science team at the Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR); an international organisation responsible for managing Southern Ocean marine life. This program presents an opportunity to engage with leaders in the Australian seafood industry, to develop leadership skills necessary to succeed in fisheries management and to gain a better understanding of fisheries management operations within Australia and their requirements for successful operation. In my future capacity, I would like to contribute to the conservation of marine resources by ensuring all fisheries management decisions are made in a transparent and precautionary manner.

Michelle Hansen



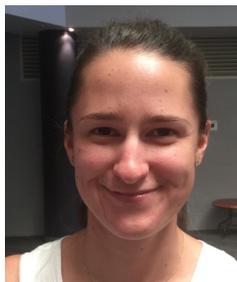
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My seafood background includes 23 years' experience working with primary sectors and arranging exports at Tasmanian Seafoods (Abalone, Sea Cucumber, and Stout Whiting) from Victoria. My marketing and sales experience includes expanding TSF's product markets, product launches, and tradeshow promotions.

My NSILP goals: contribute, challenge myself, further develop leadership skills to lead our teams at TSF, and expand my skill sets to perform well on the boards that I serve.

I would like to promote the health benefits, economic flow-on effects, and to unlock the value that comes from the Seafood Buffet that our sustainable, Commercial Fisheries make accessible across Australia.

Lief Hendrikz



Quality Assurance Officer
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I am a Marine Biology graduate with experience in the UK shellfish fisheries and aquaculture sectors in food safety and R&D. My current role involves implementing and monitoring SFM Food Safety Management Systems and HACCP, as well as driving improvements to market floor logistics, systems and standards.

I applied to NSILP to work with people from other areas of the Australian seafood industry, something that I have greatly enjoyed doing in my UK career to date.

Through completing NSILP, I hope to be part of a project that enables this wonderful industry to keep pace with an ever-changing demand.

Justin Holgate



Manager, Primo Aquaculture
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Justin Holgate was born in Hong Kong and developed a passion for the ocean after a family holiday to Heron Island on the Great Barrier Reef. Numerous reef walks later he decided he wanted to become a Marine Biologist and had to be dragged home by the snorkel. After drying off Justin graduated with First Class Honours in Marine Biology and Aquaculture from the University of Queensland. It was then a natural move into the aquaculture industry where Justin now works for Ridley AquaFeed, managing Primo Aquaculture, which supplies specialty feeds, equipment and health products to the Australasian Aquaculture industry.

Kelly Morgan



Managing Director
Morgans Fish Pty Ltd
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I am the Managing Director of my own company Morgans Fish Pty Ltd I stumbled into the Seafood Industry as a roadside vendor selling my husband's catch on my days off from a beloved nursing career, to try and get a better price for his catch.

11 years on my business has evolved into a thriving profitable company which operates three retail Seafood stores in Mackay Nth Qld, employs 42 staff and holds the National Seafood Industry Award for Best Fish & Chips

I have a huge amount of pride and passion for the Australian seafood industry and have an interest in the long-term profitability and sustainability of the industry.

I am participating in NSILP as I would like to see the industry evolve into a strong united body. I have a desire to network and connect with those who actively partake in professional representation and effective marketing the Industry to ensure succession and future access of resources.

James Newman



Australian Government

Department of the Environment and Energy

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James Newman was raised in central west NSW. After school, he worked as a motor mechanic, farmhand, and land management. His interest in fisheries and aquaculture led to the completion of an applied science (fisheries and aquaculture management) degree. He now works for the Australian Government in Canberra. The National Seafood Industry Leadership Program is a unique opportunity to simultaneously develop leadership skills, and a better understanding of the seafood industry.

Robert Redmayne



Director
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The allure of the ocean has led second generation oyster farmer, Robert Redmayne, to life as an oysterman in Port Stephens. With the belief that aquaculture will become responsible for providing a large portion of the worlds protein, Rob, a director of Oyster Bay (NSW) and the marketing company Port Stephens Oysters, is aiming to grow a world class oyster prized by chefs and ostreophiles. Armed with experience oyster farming in New Zealand, South Australia and New South Wales, he has devoted his time to improving infrastructure and adopting modern farming techniques to get the best from his family's leases

Daniela Schwarz



QLD and Nth NSW Sales & Business Development Manager
Blue Harvest
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My name is Daniela Schwarz and I work for Blue Harvest as the company's QLD Business Development Manager; consolidating, selling and marketing Australian farmed seafood into the QLD market. I also manage Blue Harvests' Oyster category; working with over twenty-five oyster producers across NSW, SA and TAS to match varying production volumes and product classes with fluctuating domestic market demand. I am participating in the NSILP to increase my leadership abilities and confidence to further improve the business outcomes for my seafood producer clients and customers.

I'd like to take an active role in developing a strong and sustainable Australian seafood industry by working with stakeholders along the supply chain to drive business success through the strategic production of top quality, sustainable seafood products that meet or exceed market expectations.

Mike Terry



Terry Trawling Co.

Skipper
Mike Terry Trawling Co.
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My name is Michael Terry, known as Mike, and I am a fourth-generation fisherman, currently the main Skipper of our 44-foot fishing trawler FV Atlantic Dawn. We stay out at sea during our fishing trips anywhere from 4 to 6 days at any one time. I am also a Plumber/Drain layer by trade. Our target species we currently fish for are Gurnard, Tarakihi, Flounder and Red Cod. On our boat, we are currently doing gear trials and mesh sizes to avoid catching the smaller fish. Our local Napier Fisherman's association has also voluntarily closed a 12-square mile area to commercial fishers and it is for recreational take only to enhance a sustainable fishery for everyone. I am participating in this course to help further my public speaking skills and to learn how to deal with the public in an appropriate manner and to be able to stand up and be heard.

Michael Tropiano



Habitat Officer
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Michael "Tropi" Tropiano works as the Habitat Officer for Recfishwest, the peak body for recreational fishing in Western Australia, and is the West Australian representative for fishing conservation group, Ozfish Unlimited. NSILP is the chance to work together with members of different sectors to drive positive change in the seafood industry is unique to this program and something he has previously not been exposed to. Michael believes that by getting end users more involved in the processes behind their product or activity, they will align themselves closer to the industry, resulting in greater support and increased value for all sectors.

Flora Warrior



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Ms Flora Warrior is a community fisheries advocate from the community of Mabuiag Island in the Torres Strait, Queensland. Her vision is for a direct-export seafood enterprise that is community-owned, provides fairer selling prices for local fishermen, is based on community values and part of the wider seafood industry. She is participating in the National Seafood Industry Leadership Program to gain skills and networks to bring back to her remote Indigenous community. She is interested in capacity building at the local level to develop the local fishing industry.