

Graduates

Dr Michel Bermudes



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I love to live and work by the sea, I have done this for the past 20 years in aquaculture and fisheries research, in lobster processing, in teaching and now with oysters. I thrive on a challenge and change to make things better.

NSILP for me is about breaking routine and looking outside the square. Sharing issues and solutions with others, sharing challenges and opportunities and finding common ground.

How is the Australian Seafood Industry going, well or not so well? Let's try and find out and think of ways we could make it better.

Chloe Clauson



Executive Officer
Abalone Industry
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I have managed my family's business full time for six years. The business' main structure consists of fishing licenses, commercial and residential real estate. Most of my duties involve desk work and also travel to Port Lincoln and Perth.

I have recently become a committee member for both W.A and S.A. Abalone Associations. I think my participation in the N.S.I.L.P will broaden my skills and make me more active and useful in these new roles.

If I could change something for the seafood industry it would be on imported seafood. I would like to see Australians consuming less and it meeting a higher health standard.

Adam Clow



Owner/Operator
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My name is Adam Clow and I am a third generation commercial fisherman based in Whitianga, New Zealand. My wife and I are the owner/operators of Southern Cross Fishing and our inshore longline vessel fishes for Aotearoa Fisheries Limited.

I was awarded as scholarship by SFM to attend the NSILP and by attending the program, I hope to gain the skills required to become confident and assertive with the seafood industry.

I hope to become a representative for the fisherman. Someone who can network with industry organisations at all levels and encourage them to work with the fisherman in order to make necessary changes and achieve our common goals.

Johnathon Davey



Executive Director
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I am currently the Executive Director of Seafood Industry Victoria (since April 2014), which is a not for profit, non-government organisation representing the interests of Victoria's seafood industry. I communicate the flow of information from various groups to industry and responding appropriately with authority on their behalf.

Following almost a full year now with Seafood Industry Victoria, in an industry leadership role, I feel now is the time to ensure my training and networks continue to develop to provide benefit to the Victorian seafood industry.

I would like to see Australia support and celebrate the excellence of the seafood industry

Hayley Egan



Research Officer
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Hayley is a Research Officer from Southern Cross University focussing on Indigenous Fisheries. Research includes defining a cultural fishery; Indigenous participation and retention in the commercial fishery; cultural fisheries governance and Indigenous access to fisheries resources and filling the gaps in legislative frameworks.

Fantastic opportunity to increase her skills base, the program offers exposure to new skills, broader industry insight and a national platform that would be invaluable to current and future research.

To be successful world leaders in the seafood industry it is essential to move forward with inclusive appropriate frameworks that minimized conflict and promote sustainable fisheries, industries and communities.

Craig Fox



Director
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My name is Craig Fox I live in Port Fairy Victoria. My passion since I was young, has always been commercial fishing. I started my fishing career at age 16 and have been involved ever since. I have been involved in different fisheries over my time, including rock lobster, king crab and more recently Abalone. I am currently an Abalone licence holder / diver in the Western zone of Victoria and also a current board member of our Abalone divers association. I believe by participating in the NSILP It will broaden my knowledge and help gain a valuable insight to the wider commercial fishing Industry. My vision and passion is to contribute to our Local Abalone industry, which is in a rebuilding stage and continue the great work already done. I am fully committed to the use of data loggers in our fishery. The extensive data set collected by divers over the past ten years, has enabled us to manage the resource at a much finer scale and cautiously rebuild stocks.

My goal is to promote our fishery for its quality and to see our fishery return to stock levels I can remember when I started commercial fishing, and to help build a sustainable fishery to pass on to our future young Commercial Fishers.

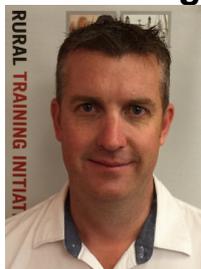
Darvin Hansen



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Darvin Hansen manages the Margate, Tasmania factory of Tasmanian Seafoods, one of the largest and longest running processors of wild abalone in Australia. He is also the Vice President of the Tasmanian Abalone Council. With his involvement in fishing industry organizations expected to continue throughout his career, he hopes to pick up new skills, information and contacts through the NSILP. Within the seafood industry, Darvin seeks to use his background in engineering and business along with knowledge of the fishing industry from reef through to the consumer's plate in order to advance the industry's practices.

Julian Harrington



Project Manager
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I have been involved with the Tasmanian seafood industry for the past 18 years, initially in research at the Institute for Marine and Antarctic Studies (IMAS – formally TAFI), and since 2011 as Project Manager at the Tasmanian Seafood Industry Council.

I am participating in 2015 NSILP to improve my leadership skills and representational capacity, gain a national perspective of the seafood industry and improve my networking and communication base.

I would like to assist the seafood industry develop a common vision for delivery of an improved public profile and to harness widespread social acceptance of our operations and sustainable product.

Aaron Irving



Executive Officer
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My name is Aaron Irving and I am the Executive Officer for the Pearl Producers (PPA). The PPA represents the Australian South Sea Pearl Industry who are unique in that they continue to harvest by hand wild pearl oysters from the world's last commercial pearl oyster fishery. I am undertaking NSILP primarily to learn how it all fits together in Australia and as such better represent the PPA.

It is my hope that what I learn at NSILP can be applied in years to come and be used to further the Australian Seafood Story; helping to ensure that the Community views the seafood industry for what it is, a dynamic, multi-faceted industry that produces a healthy, sustainable protein option, that is an item of first choice at the supermarket.

Rhiannon Jones



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I am currently a Fisheries Management Officer for Department of Fisheries, Western Australia managing Pearling, the Pilbara Demersal Scalefish and Mackerel Resource and a current participant in the Young Future Leaders program formed by Recfishwest. I am participating in NSILP to further develop my skills in conflict resolution and communicating effectively, so that I can better manage fisheries resources. I would like to develop a more strategic way to communicate the sustainability and value of the seafood industry to the general public so the resource can be utilized by future generations. I would also like to further discuss and utilise Integrated Fisheries Management so that all users, including recreational fishers, are considered when discussing sustainability and resource usage.



Government of Western Australia
Department of Fisheries

Rachel King



Executive Officer
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Rachel King has been the (R&D) Executive Officer of Oysters Australia since 2008 and began work with the oyster industry in a policy/advocacy role in 2002 with NSW Farmers Association. With 15 years oyster experience, 5 years previous grain and livestock industry experience and 5th generation on a broadacre ag farm, Rachel has always seen the oyster (and seafood) industry as an exciting challenge of untapped market potential. As EO of Oysters Australia, the NSILP will provide some advice on leadership styles, team building and a group to bounce ideas off.

Robert Langdale



Director
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32 years old, married, two children. Started my working career as an electrician. Then obtained my electrical contractors licence. Then went onto Sea Urchin diving and later onto abalone diving which both have been my main occupation for the past four years. I am participating in the NSILP to gain the knowledge that I know will help as I plan to increase my status within the dive industry and wider industry. I aim to promote the value of the lesser known fisheries within the broader fishing industry and promote a better public understanding of the Australian commercial fishing industry.

Emma Lowe



Australian Government
Department of Agriculture

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I currently work in the Fisheries branch of the Australian Government Department of Agriculture, working on commitments to support recreational fishing and more recently on bycatch policy.

I have been in the Australian Public Service since 2000 (incl. Defence and Environment) working on government programs such as the Natural Heritage Trust (1 & 2), Caring for our Country and EPBC Act related work (incl. Ramsar wetlands) and provided secretariat support for the Australian Landcare Council.

I am participating in the NSILP to build on my understanding of the Australian fishing industry and obtain a better understanding of industry stakeholders, their views, challenges and experiences and to provide me with more confidence in talking to stakeholders and communicating with influence.

Australian seafood is a premium product which is caught using best management practices from sustainable fisheries. To ensure Australia's fishing industry is supported into the future, the industry must improve their social licence to operate with the Australian community, and work to promote their premium, green, safe product.

Dr Stephen Mayfield



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FARM AND WINE FROM OUR
CLEAN
ENVIRONMENT

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Dr Stephen Mayfield is Science Leader for the Fisheries Science Program Area (SPA) at SARDI Aquatic Sciences in Adelaide, South Australia. He is also the Molluscan Fisheries Sub-program leader. These roles include scientific leadership, building and maintaining strong working relationships and timely delivery of scientific advice for ecologically sustainable fisheries management. Dr Mayfield is participating in the 2015 NSILP to enhance his leadership skills within SARDI and externally with PIRSA and the commercial fishing industry. In support of the fishing industry, he would like to deliver science based assessments, harvest strategies and decision rules delivered through effective co-management consultative frameworks.

Suzanne McEnallay



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My name is Suzie McEnallay and I am from a fourth generation fishing family. I am the Operations Manager at Wallis Lake Fishermen's Co-op. I am responsible for staffing, stock control, purchasing, compliance and to ensure the organisation runs smoothly.

The National Seafood Industry Leadership program is a wonderful opportunity for me to expand my knowledge and skills. I am passionate about the future stability of the seafood industry and I enjoy connecting with others in the industry.

I would like to be a part of the seafood industries positive public awareness. I would love for local Australian Seafood to be a staple food for everyday families.

Veronica Papacosta



Director/CFO
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I am the third generation of seafood retailers in my family and, since 2002, the Director and CFO of the Penrith Seafoods/Sydney Fresh Seafood Group, operating through 4 retail stores around Sydney (and planning a few more). NSILP 2015 is a great way for me to gain more perspective on the industry as a whole and to prepare myself to take a more active role in the industry. I would like to work towards creating a more transparent relationship between the seafood industry and its end consumers which can be achieved through greater cohesion and communication between the various stakeholders within the industry.

Dr Josiah Pit



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Josiah Pit is the Operations and Supply Chain Manager for the largest freshwater and marine ornamental fish importer/wholesaler in Australia. He is responsible for managing teams across multiple functions including procurement, inventory, fish health, and transportation. Attending NSILP will provide Josiah with an opportunity to further develop his leadership skills in an environment of like-minded industry people. Josiah is looking forward to collaborations between the different sectors of the seafood industry. This whole industry approach will translate to efficiencies in training, education and research allowing greater positive messages to be communicated to the consumer about our industry as a whole.

Alicia Sabatino



Fisheries Management Officer
AFMA
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My name is Alicia Sabatino; I am a Torres Strait Islander living on Thursday Island in the Torres Strait. I have been working for the Australian Fisheries Management Authority for four and half years, through my job I am required to deal with fisherman and Seafood Processors involved in the Torres Strait on a daily basis. I am from a family of fisherman some whom are full time fisherman and some part time. The reason why I am participating in the National Seafood Industry Leadership Program is to develop the right skills to assist with fisherman in the Torres Strait ensuring they have a positive understanding on the sustainability of our fisheries.