National Seafood Industry Leadership Program Online 2022 - Participant's Biographies

Aaron Puckeridge



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Australian Government

Australian Fisheries Management Authority

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My name is Aaron Puckeridge, I'm from Sydney and currently living in Canberra. I work for the Australian Fisheries Management Authority (AFMA) in the Commonwealth Trawl Sector. I'm also a recreational spearfisher and previously worked in my dad's commercial fishing business.

I am participating in NSILP to learn from people from a variety of seafood sectors. I hope that learning from these sectors will assist me in becoming an informed leader in fisheries management.

During my career I would like to bridge gaps between seafood sectors to help them work towards common goals, ultimately contributing towards a more sustainable future.

Charlotte Levi







Technical Officer (lobster and seaweed culture)
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I am 27 years old and living in Carlton in southern Tasmania. I am currently working as a Technical Officer for the ARC research hub for sustainable onshore lobster aquaculture.

Seafood has always been at the core of my family for generations, and it is time for me to make my own independent stamp within the industry. By participating in this program, I am hoping it will teach me the skills to harness the confidence and the responsibility of being a leader. I want to be a leader that will make productive sustainable long-term change.

Danielle Hartshorn





Research and Development Officer Recfishwest

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I work at Recfishwest, a not-for-profit organisation that represents the interests of the WA recreational fishing community. My role delivers research and policy outcomes for recreational fishing through artificial reef developments, advocacy and the provision of policy advice.

NSILP is a great opportunity for me to improve my decision-making processes and communicate more effectively and confidently so that I can make a positive impact on the seafood industry.

In particular, I'd like to improve communications between government and the recreational fishing sector to increase:

- 1. alignment on values; and
- 2 opportunities for Australians to catch and eat more seafood.

Gemma Gwilliams





Responsible Business Partner Tassal Operations Pty Ltd

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As a Responsible Business Partner in the aquaculture industry I work on regulatory and voluntary ESG reporting, responsible business projects, and community engagement initiatives for Tassal in regions across Tasmania, Queensland and NSW.

I'm really looking forward to gaining a broader knowledge of the seafood industry in Australia through the program, develop new skills I can take back to my team and the broader company, and creating new network connections to learn and share ideas to progress and strengthen the industry.

Marty Goodey





Farm Manager

Proserpine Prawn Farm - Tassal Group

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My name is Martyn I'm the farm Manager at Proserpine Prawn farm in the Whitsundays NQ. My day to day involves general operations with a heavy focus on feeding.

I am participating in the NSILP because I want to further develop my knowledge around management and obtain tools to better equip me into future progression within the industry.

I got into the seafood industry because I absolutely love eating it, and because I love the ocean and everything within it. My vision is to provide a sustainable supply of seafood for people with a net positive impact on the environment.

Bec Wilson





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Team Leader

Cameron of Tasmania Pty Ltd

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My name is Rebecca Wilson and I am currently a Team Leader working for Cameron of Tasmania. I lead a small team on a daily basis and oversee farm operations including harvest, grading and building. I am the health and safety representative for our site and am starting to take on more management responsibilities.

I have a bachelor of Marine Science and 15 years Management experience from the retail industry. I am hoping to continue my personal development and grow to become a successful leader within the company.

Roger Sydenham





Production Manager - Arc-en-Ciel Rainbow Trout

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I have been extremely passionate about fish, marine and aquatic environments etc. since an extremely young age and began truly embracing the hobby (breeding various exoitc and native fish) in my mid-teens.

I have worked in almost all aspects of a fully operational (family owned/operated) trout farm since about 2005- we operate as a hatchery, fingerling supplier as well as conducting all processing (including value-addition such as smoked products etc) onsite. My current position is as Production Manager.

I studied cert 4 in Aquaculture (seafood industries) completed around 2009. In 2014 I became aquaculture manager (originally hired to select/buy/transport etc) live stock for FishCo DownUnder (Canberra based fish market)- stock included abalone, lobsters, various live molluscs, Murray cod, silver perch, parrot fish among others. I progressed through managing retail and wholesale aspects of the company before deciding to return to the trout farm.

I am passionate and philosophical about the potential of the seafood industry's role in meeting Australia's food requirements in an innovative and sustainable way. These include closed-loop systems (energy, production etc) and developing alternative market strategies for rural/regional areas. I look forward to furthering my understanding and network by meeting, hearing from and discussing the past, present and particularly future of the seafood/aquaculture and fisheries sectors. I'm truly passionate and find practically all aspects fascinating and thought-provoking.

Stefan Hagioglou





Quota / License Management Atlantis Fisheries Consulting Group 14/214 Bay Street Brighton VIC 3186

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My name is Stefan Hagioglou. I am from the South-East suburbs of Melbourne. Currently involved in the management of licenses and Quota in the SESSF.

I am participating in the NSILP to gain a better understanding and appreciation for the different parts of the value chain within the seafood industry.

I would like to contribute to the industry becoming as sustainable as possible whilst also maintaining appropriate levels of productivity and job creation.

Tim Monaghan





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Farm Manager Cameron of Tasmania Pty Ltd

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I have been an oyster grower for 35 years, starting out as a farm hand at age 17 working for a small family business. Over the years I have progressed through several roles within the oyster industry both in Tasmania and South Australia for both small, medium and corporate business entities. I am currently the Farm and Sales Manager for Cameron of Tasmania.

I am participating in the NSILP to enhance my growth and opportunities both with my current employer and the seafood industry with a goal of assisting within state and national industry forums and committees.